Dear Friends of Guide Dogs of Texas,

A yellow Labrador with a white harness skillfully negotiates around a bench, a crowd of people, and a stray dog before landing perfectly on the curb edge of the cross walk. The dog’s owner strides confidently with the dog, angling her body with the grip of the handle, and stopping at the curb when it’s indicated by her Guide Dog. A murmur of praise and a quick rub on the chest and her Guide Dog is ready for the next challenge.

Thanks to your support, this scene is happening all across Texas. We’ve had a tremendous year at Guide Dogs of Texas!

- The kennel was transformed into a loving nursery for the ‘G’ and ‘H’ litters.
- Fourteen new Guide Dog Puppies were raised and inducted into the Puppy Program.
- The PAWSitive Approach Program celebrated its 15th year of service, with collaborations from Dominguez and Travis County Jails.
- Instructors helped sixty Texans with visual impairments navigate the rehabilitation process and learn about Guide Dog mobility.
- Instructors also visited and assisted every Guide Dog alumni across Texas to ensure maximum use of their Guide Dog and also help transition retiring Guide Dogs.
- Five more blind Texans were matched and trained with beautiful Guide Dogs.
- In addition, four other Guide Dogs were prepared in formal training for matching and placement in the spring of 2016.
- The Austin satellite was launched, and the first team of Guide Dogs in formal training in Austin were prepared.

We’re looking forward to the launch of our East Texas satellite in April of 2016. Do you know anyone that would like to learn more? Invite them out to our monthly mission tours, or visit our website at www.guidedogsoftexas.org. You can also access our profile on Guidestar. Thank you again for your vital support.

In Gratitude,

Sandra Merrill
President and CEO, GDMI, MA
Guide Dogs of Texas
sandy@guidedogsoftexas.org
1-800-831-9231 ext 4310
# Table of Contents

<table>
<thead>
<tr>
<th>Topic</th>
<th>Page #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cover</td>
<td>1</td>
</tr>
<tr>
<td>Presidents Letter</td>
<td>2</td>
</tr>
<tr>
<td>Table of Contents</td>
<td>3</td>
</tr>
<tr>
<td>Mission and Vision</td>
<td>4</td>
</tr>
<tr>
<td>History</td>
<td>5</td>
</tr>
<tr>
<td>Programs and Services</td>
<td>6 - 8</td>
</tr>
<tr>
<td>Staff and Organizational Chart</td>
<td>9</td>
</tr>
<tr>
<td>Strategic Planning</td>
<td>10</td>
</tr>
<tr>
<td>Program Accomplishments</td>
<td>11-15</td>
</tr>
<tr>
<td>Board and Committee Members</td>
<td>18</td>
</tr>
<tr>
<td>Financial and Donor Metrics</td>
<td>19</td>
</tr>
<tr>
<td>Balance Sheet as of 12/31/15</td>
<td>21</td>
</tr>
</tbody>
</table>
MISSION AND VISION

MISSION
Guide Dogs of Texas provides quality Guide Dogs for Texans who are visually impaired to increase their freedom, mobility and independence. We are committed to personalized service and lifelong dedication to our clients and their Guide Dogs.

VISION
The vision of Guide Dogs of Texas is to serve all Texans who are visually impaired and who would benefit from the use of a Guide Dog.

CORE VALUES

COMPASSION
- We endeavor to understand the challenges and circumstances of the clients we serve and strive to enhance their mobility and independence.
- We provide an excellent quality of life for puppies and dogs in training, using modern, humane techniques.
- We teach our clients to handle and care for their dogs in the same manner.

HONESTY
- We honor all commitments to clients, volunteers, employees, and the community at large.
- We practice good stewardship of all gifts entrusted to the organization.

RESPECT
We respect and promote the role of the client, volunteer and employee as equal contributors in the mission of the organization.

SUPPORT
We offer ongoing support for our graduates, designed to enhance client confidence and ensure successful, long-term graduate “team” outcomes.

ENCOURAGE
We strive to create a home-like training environment with a relaxed, informal atmosphere to minimize client anxiety and promote positive transitional experiences for both Guide Dog and client.

TEAM SPIRIT
We work together with positive attitudes, combining our strengths, skills, knowledge and talents to achieve the mission of the organization.
History of Guide Dogs of Texas

Since the 1920s, Guide Dog training has been available in the United States. However, early on, Guide Dog schools were concentrated on the East and West coasts of the U.S. A blind Texan made a heavy sacrifice to travel to California or New York to obtain a month of Guide Dog training. By the end of the 1980s, the stage was set for the creation of a small, regional Guide Dog school in the Lone Star state.

In 1989, a grass-roots effort began to bring a small, regional Guide Dog school to Texas. From its humble beginnings, the Southwest Guide Dog Foundation was established and earned its 501(C) 3 non-profit status in June of 1989. Initially, it was launched as a puppy walking program and the puppies were donated back to Guide Dogs of America in California. The beautiful Guide Dogs of Texas campus in San Antonio was constructed in 2005, and has been improved every year since then through the help of volunteers like the ATT Pioneers, Eagle Scouts and Girl Scouts.

![Construction of the GDTX Kennel in 2005](image1.png) ![Construction of the Storage Barn in 2012](image2.png)

Today, the school is known as Guide Dogs of Texas, Inc and it has grown into a full service Guide Dog operation. Dogs are bred and trained to assist the blind. Clients are provided education and instruction in the safe, effective use of Guide Dogs. Staff members deliver superior services; client referrals and information, quality Guide Dogs, personalized training services, and post-training support services.

![Instructor Natalie Garza relaxing on the walk of independence with the dogs in formal Training.](image3.png)

In addition to being the only Guide Dog school in the state of Texas, GDTX is one of only 11 internationally accredited schools in North America. As an accredited member of the International Guide Dog Federation, GDTX participates in information exchange that includes best practices on breeding, training, Guide Dog/client matching, as well as information for instructor staff development.
Programs and Services

The mission at Guide Dogs of Texas is to provide quality Guide Dogs to visually impaired Texans, in order to improve their freedom, mobility and independence. We are committed to personalized service and dedicated to life-long support of our clients and Guide Dogs. Our organization fulfills its mission by breeding, raising and training dogs year round, by providing spring and fall client training sessions, by providing post-training routine and emergency visits to clients and by being a resource for other blindness related needs. No inquiry ever goes unanswered.

Every program and all related activities serve this purpose, including:

The Guide Dog Breeding Program: The newest program at Guide Dogs of Texas is the breeding program. The purpose is to secure a line of puppies specially bred for their characteristics and capabilities, in order to keep pace with future Guide Dog requests. We have welcomed 56 puppies into our program since October 5, 2010. These healthy, intelligent dogs are on track to become future Guide Dogs for awaiting applicants and will be matched with clients over the next two to three years. If a pup doesn’t qualify to be a Guide Dog, they may be placed in a different career, suitable to their talents, or with a family on the waiting list. All dogs are tracked for their life-time. Guide Dogs of Texas is fully committed to never adding to the population of unwanted dogs. Responsible dog ownership is taught by our instructors and volunteers at every opportunity.

Darcy, mom of the H litter, sitting in the wildflowers wearing her Breeding Program Ambassador Jacket

Guide Puppy Dusty on a walk with Puppy Raiser Beth

Puppy Raising Program: Since 1989, the purpose of this program has been to raise social, well behaved, and confident pups to become Guide Dogs for the visually impaired. Volunteer families raise puppies from the age of nine weeks to 24 months. For 12 years, Guide Dogs of Texas has collaborated with the Dominguez State Prison to conduct a highly successful Prison Puppy Raising Program with
trained offenders – The PAWSitive Approach Program. We have also replicated this program at the Travis County jail in Austin, Texas. To date, more than 120 offenders have participated in the program with a recidivism rate of less than 2%.
Advanced Guide Dog Training Program: Since 1997, the purpose of this program has been to prepare dogs for a working life with a blind Texan. Certified instructors oversee the daily training regimen for each dog in the program for 6-8 months, tailoring performance for a specific applicant. Instructors use positive reinforcement and modern, humane training techniques to achieve outstanding results and confident, happy Guide Dogs.

Guide Dogs in Advanced Training Duncan, Cassie, Dexter and Cruiser

Client Matching & Training: This activity matches a blind Texan with a carefully selected Guide Dog and trains the prospective handler in the proper use and care of a Guide Dog. An applicant will complete a four week training class in their home area under the supervision of a Guide Dog Mobility Instructor.

Annual Continuing Education Support Program (ACES): The intent of this program is to provide support and assistance to all Guide Dogs of Texas’ Guide Dog teams. Clients and their Guide Dogs are provided post-class, routine, and priority aftercare services as needed. Preliminary visits are scheduled three months after graduation then yearly, thereafter. In the event of an emergency or some other circumstance, an instructor is dispatched to provide rapid attention to the client’s needs.

GDMI Apprentice Program – This unique educational opportunity is like no other. Guide Dog Mobility Instructors (GDMI) are certified through a three to four year apprenticeship. Candidates complete a rigorous curriculum as well as “hands on” practical experience to attain this certification. Upon completion of the program, the candidate is offered a full time GDMI position with GDTX. They will have the educational equivalency to a Master’s degree.

Re-Homing Program – Not every dog becomes a Guide Dog. Some of them are released because temperament or health issues arise. In those rare cases, good homes are located for these dogs to live out their lives as loved pets. Often, released Guide Dogs enter a new career field, like diabetic or seizure alert work or search & rescue work. We track and stay in touch with these dogs for the rest of their lives.

2016 Staff Organizational Chart
Strategic Plan and Current Status

On November 21, 2013, the Board of Directors of Guide Dogs of Texas approved by a majority vote that our strategy for the operation and growth of our school would be based on a phased decentralization of our Instructional Staff from San Antonio to the major cities of Texas. This model of operation is referred to as Satellites.

This historic decision by our Board was made after an extensive debate and examination of every aspect of our method of delivering services to the visually impaired population of Texas. The 2015 Strategic Plan update continues the model of decentralization, while refining the time-table, expenditures and satellite launch order.

By 2020 we plan to have Certified Guide Dog Mobility in the following cities:

- San Antonio  Feb 1989 (completed)
- Austin       June 2015 (completed)
- Houston      April 2016 (In process)
- Dallas       June 2017 (with possible 1-2 yr delay)

The adoption of satellites improves our retention of Guide Dog Mobility Instructors by reducing their travel time from an average of 6 months away from home every 18 months to virtually no overnight stays. Satellites will also have a positive impact on reducing our expense growth rate, while enhancing our ability to produce more teams each year.

- **Austin Satellite Services** – In 2015 Guide Dog Mobility Instructor Natalie Garza was relocated to the Austin area in order to provide more efficient services to the greater Austin community. This includes formal training of three to four Guide Dogs a year, matching and placing those Guide Dogs with local Applicants, training the new Guide Dog teams, providing support to existing Guide Dog teams in the area, interviewing applicants for Guide Dogs, and providing community outreach and education about blindness and Guide Dog mobility. In addition, Austin is home to the Travis County PAWSitive approach program.

- **West and North Texas Services** – Full client services continue for West and North Texas. In 2015, the Austin-based Instructor managed these areas. By 2020, North Texas will have a dedicated Instructor. Depending on demand, West Texas may have a local Instructor in the future also.

- **Houston Satellite Services** – In April of 2016, a Guide Dog Mobility Instructor will be hired for the Houston area. This Instructor will help keep waiting times shorter for applicants, by training, matching and placing Guide Dogs in the greater Houston area. In addition, they will support all the current teams in Houston and East Texas.
• **San Antonio Main Campus, South and Central Texas** - The main campus in San Antonio is home to the fundraising and administration offices. The Program Manager, Jamie Massey supervises the Nursery and Breeding Program, as well as the Puppy Program and Dominguez Jail PAWSitive approach program. The Training Director, Sarah Mumme, oversees the satellites and San Antonio programs. The Instructors also train Guide Dogs in formal training, match and place clients, interview applicants, and provide services to existing teams in the greater San Antonio area.

The campus in San Antonio houses our beautiful nursery/kennel, and the ATT Pioneer Park. This well-maintained area contains development activities for the puppies and a large free-run area for dogs at all stages of training. Our Volunteer and Outreach Manager, Jenna Krysinski, recruits and supports volunteers for positions ranging from Puppy Raisers to Speakers for events. Over 150 volunteers assist GDTX every year.

**Client Training – Accolishments in 2015**

Guide Dogs of Texas is very pleased to have launched our Satellite Plan in June of 2015. The goal of the Satellites is multifaceted. For our Clients, we will be closer and able to provide training and follow up in a timelier manner.

In 2015, Guide Dogs of Texas trained 6 new Client/ Dog Teams around the state of Texas. Class consists of at least 4 weeks of daily training with a GDMI, Client, and Guide Dog. GDMIs teach the Clients how to support, control, and work a GD. Additionally, the GDMI teaches the Team the Client’s home routes. Examples of home routes include: the Client’s route to work, school, or church; routes to stores; pleasure/ exercise routes etc.

- In March, Donna and Cruiser graduated. Cruiser is Donna’s 2nd Guide Dog from GDTX. Donna lives in a rural area outside of Houston and she and her husband raise and compete Border Collies at Stock Shows in the Herding Trials. She and Cruiser can be found navigating the Rodeos and Stock Shows or taking a leisurely walk around Donna’s campground like neighborhood.
In May, Marshall and Duncan graduated. Duncan is Marshall’s first GD. Marshall works as a Transit Specialist in Corpus Christi. He and Duncan visit different bus stops, ensuring their ADA accessibility and compliance. Marshall also trains disabled individuals on how to use the public transit system in Corpus Christi. Marshall recently had this to say about his Guide Dog, “I waited almost my whole life for this and 1 year ago I met the match that would be my first Guide Dog. From the second I saw him I knew Guide Dogs of Texas made the right decision, and I couldn't wait for the next 3 months to go by so we could start training. So here's to my guy hanging with me on the left hand side. I look forward to all our adventures to come and I'm lucky to have you Duncan dog.”

In August, Melissa and Piper graduated. Melissa had been waiting for a very special Guide Dog to come along as she needed balance support as well as the normal guide work from her dog. Piper and Melissa are a great match! They live in a very busy area of San Antonio. They cross intersections with 4-5 lanes of traffic. This energetic team makes it all look easy!

In October, Carol and Dexter graduated. Dexter is Carol’s 2nd Guide Dog from GDTX and they live in Beaumont, TX. Carol is a Giver. She is always taking care of someone. Her family and friends rely on her to help them through any crisis or problem. Walking proudly beside her through all her adventures is her Dexter. We wish them smooth sailing!
In December, Gail and Dante graduated. Gail is a longtime supporter of GDTX and an experienced Guide Dog User. Dante is her 3rd dog from GDTX. Gail works at the US Department of Veterans Affairs. She is also serving as GDTX’s Board Chair starting January 2016.

Also in December, Celeste and Cassie began training on class. Although they graduated a few days into January of 2016, most of their training was completed in December. Celeste is a 1st time Guide Dog user. She works as a dispatcher, and she and Cassie can be found walking all over El Paso, with the beautiful mountain range in the background.
Guide Dog Applicants – Interviews and Matching Visits in 2015

- In 2015, GDTX Staff counseled and assisted over 60 Applicants. GDTX is often the 1st call people make after they lose their sight. This is often an emotional time with lots of information and decisions to be made. GDTX Staff offer referrals to appropriate services, a listening ear, and guidance on the next step. Once an Applicant has submitted the necessary paperwork, an in-depth at-home interview is scheduled. 15 Interviews were conducted in 2015. These Applicants live all over the state. A GDMI spent at least 4 hours with each Applicant, answering questions, learning about the Applicant’s goals and current mobility, and determining if Guide Dog Mobility would be right for the Applicant. If the Applicant is a suitable candidate, he or she is added to GDTX’s waiting list. The information gathered on the Interview allows GDMIs to successfully match each Waiting Applicant with a suitable Guide Dog.

- Once the Guide Dog is ready to be matched, the Applicant is given a chance to meet the dog, ask questions about the dog, and go on a short walk with the dog. Providing everything is satisfactory to both the Client and the GDMI, class is scheduled. These Matching Visits are one of the most rewarding and enjoyable days as a new Team is introduced. GDTX conducted 6 Matching Visits in 2015.

Guide Dog Team Support in 2015 – (Annual Continuing Education and Services)

- GDTX is proud of the support services we offer to our Client Teams. Each team is visited at least once a year. These visits help maintain the standards of care and responsibility GDTX has both to our Clients and our Guide Dogs. Clients can also request support visits. Examples of such visits would be: assistance with new routes after relocation; assistance with access issues; support after a change in health of the Client or GD; or support after a change in the Client’s vision. In 2015, GDMIs conducted 41 ACES visits.

Guide Dogs in Formal Training in 2015
The GDMIs completed formal training of 6 Guide Dogs and trained them with their Clients in 2015. 1 Guide Dog has completed most of his training and is matched with a Client. Their class is scheduled for February 2016. An additional 2 Guide Dogs were brought into Advanced Training by October 2015. These dogs are well on their way to being matched and trained with their Clients in 2016.

Advanced Training includes teaching the Guide Dog how to safely and effectively guide a visually impaired Client in all environments. GDMIs train their dogs in all different types of environments including rural areas, busy downtown areas, malls, stores, restaurants, schools, churches, and more! The Guide Dog is taught to navigate obstacles on the ground, at head level, and on the Client’s right side. The GD is also taught to stop and indicate intersections by sitting at the curb and indicating the sidewalk once the team has crossed the street. The GD must do all of this while ignoring any distractions in the environment. The dogs in Advanced Training live with Volunteer Boarders or Staff Members at night and on the weekends.

2015 Puppy Program Highlights

For most of 2015, Bethany Wilkins served as our Breeding and Puppy Program Manager, supported and supervised by Jamie Massey, our Program Manager. Bethany moved to Oklahoma towards the end of the year to be closer to family, and at that time Jamie took over as Acting Breeding and Puppy Program Manager as well as maintaining some of her Program Manager responsibilities. It was a busy year for our Puppy Program. We inducted the rest of the D litter and 2 of the E litter into Advanced Training. The rest of the E litter and the F litter were joined in the Puppy Program by 4 dogs from our collaboration with Guide Dogs of America. We were excited to welcome Betty, Billy, Rocky, and June over the summer. Additionally, we welcomed our very own G and H litters into the Puppy Program as well. One of the G litter pups, Gino, is a TV star. Tune in every week to KSAT 12 for weekly updates as we follow Gino from tiny puppy to Guide Dog!

Bethany and Jamie conducted monthly Training Days as well as individual training sessions with the Puppy Raisers. With Jenna Krysinski, our Volunteer and Outreach Manager, they recruited and trained Puppy Raisers and Sitters to meet the volunteer needs for the litters. Puppy Raisers are responsible for the socialization, house training, and basic obedience of the puppies form 8 weeks old until at least 12 months old. The puppies currently in the Puppy Program will be eligible for Advanced Training at the In-For-Training Assessments in 2016 provided they are at least 12 months old. In-For-Training Assessments are conducted every January and June.

2015 Breeding Program Highlights
In 2015, GDTX had 4 dogs in the Breeding Program; Stud, Austin, and Broods, Darcy, Faith, and Effie Mae. Bethany conducted monthly enrichment and training activities as schedules allowed with the breeding dogs and their Volunteers. Brood and Stud Holders are volunteers who provide loving homes for our breeding dogs while they are in the Breeding Program. When a Brood or Stud retires, the Volunteer Family is welcomed to submit a Rehome Application. Brood Faith retired after her litter in Fall 2015 and is happily living with her Brood Holder.

2015 also saw the birth of 2 new litters for GDTX. The G litter, born to GDTX Brood: Faith, and GEB Stud: Santa, was born on August 8th. Grace, Gunner, Grant, Gino, and Gavin were the 1st pups born in the newly renovate GDTX Nursery. For 8 weeks, Bethany, staff, and dedicated volunteers socialized and developed these young pups. The G litter was inducted into the Puppy Program at 8 weeks of age and are thriving in their Puppy Raisers’ homes.

The H litter, born to GDTX Brood: Darcy, and GEB Stud: Maestro, was born on September 22-23rd. Helen, Hanna, Harry, Hamilton, and Helmi were also born, socialized, and developed in GDTX’s kennel. At 8 weeks of age they were also inducted into the Puppy Program and are all looking to be future stars!

GDTX Stud Austin and Brood Effie Mae are slated to be bred in 2016. We are looking forward to using Austin to collaborate with other Guide Dog schools as well as to preserve our breeding lines. Effie Mae, our Golden Retriever, is slated to start our Golden Retriever breeding line. We have high hopes for these dogs!

**G Litter**
H Litter
BOARD OF DIRECTORS
Board Chair: Ms Gail Walden
Vice Chair: Ms Sarah Miller
Secretary: Mr Paul Longoria
Treasurer: Mr Allen Snyder
Member: Mr John Bramblitt
Member: Mr Chris Carmona
Member: Dr Andrew Greller
Member: Ms Jennifer Sisson
Member: Maj Gen (retired) Mark Zamzow

Finance Committee
Allen Snyder (Committee Lead)
Jordan Booth
Marco Acosta
Sandy Merrill

Governance Committee
Mark Zamzow (Committee Lead)
Teresa Beck

Facilities Committee
Paul Longoria (Committee Lead)
B Charles
AT&T Pioneers

Resources Committee
Chris Carmona (Committee Lead)
Sarah Miller
Adam Schwartz
Beth Morton
Clayton Hell
John Douglas
Karen Wahrmund
Teri Grubb
Steve Tomhave
Steve Cardenas
April Medellin
Sandy Merrill

Austin Satellite Regional Board
(Board Lead and Members to be determined)

Advisory Board
David Neathery (Board Lead)
Lily Barucky
Dr Bradley Book
Barbara Del Amo
John Douglas
Marilyn Dusek
Mary Jo Ferrazza
Julio Garcia
Susan Gueneau-Mishal
Tim Howell
Gretchen Lily
Stephen Meyer
Susana Milewich
Larry Tuttle
LouAnn Williams
Kurt Winkler
Paula Winkler
Tony Yuan

Houston Satellite Regional Board
(Board Lead and Members to be determined)

Dallas-Fort Worth Satellite Regional Board
John Bramblitt (Board Lead)
(Members to be determined)

Current as of: 27 January, 2016
1. Where did GDTX Funding Come From in 2015?

![Support and Revenue Pie Chart]

2. How did this year compare to last year? (Revenue – Expenses)

![Year to Date Net Income: 2015 vs 2014 Graph]

3. What Changes in Donor Giving Behavior Were there from 2014 to 2015?

![Average Number of Gifts per Donor in 2014 and 2015 Bar Chart]
4. What about Regional Donor Changes?

![Graph showing distinct donors and donations counts by region]

5. How did income sources change with satellite regions from 2014 to 2015?

![Graph showing regional income by source for 2014 and 2015]
Guide Dogs of Texas, Inc.  
Summary Statements of Position  
For the Period Ended December 31, 2015

<table>
<thead>
<tr>
<th></th>
<th>December 31, 2015</th>
<th>November 30, 2015</th>
<th>December 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>382,037</td>
<td>332,331</td>
<td>292,925</td>
</tr>
<tr>
<td>Pledges &amp; Accounts Receivable, Net</td>
<td>61,381</td>
<td>56,730</td>
<td>77,413</td>
</tr>
<tr>
<td>Prepaid Insurance</td>
<td>6,496</td>
<td>6,592</td>
<td>9,461</td>
</tr>
<tr>
<td>Prepaid Other</td>
<td>5,661</td>
<td>6,118</td>
<td>7,035</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>455,484</td>
<td>401,770</td>
<td>386,834</td>
</tr>
<tr>
<td>Land</td>
<td>140,184</td>
<td>140,184</td>
<td>140,184</td>
</tr>
<tr>
<td>Buildings &amp; Improvements</td>
<td>642,409</td>
<td>642,409</td>
<td>642,409</td>
</tr>
<tr>
<td>Furniture, Fixtures, &amp; Equipment</td>
<td>98,276</td>
<td>98,276</td>
<td>84,634</td>
</tr>
<tr>
<td>Vehicles</td>
<td>161,702</td>
<td>161,702</td>
<td>158,672</td>
</tr>
<tr>
<td>Breeding Dog</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Website Development</td>
<td>10,161</td>
<td>10,161</td>
<td>10,161</td>
</tr>
<tr>
<td>Loan Origination Fee</td>
<td>4,647</td>
<td>4,647</td>
<td>4,647</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>(345,836)</td>
<td>(341,043)</td>
<td>(289,439)</td>
</tr>
<tr>
<td>Accumulated Amortization</td>
<td>(704)</td>
<td>(665)</td>
<td>(235)</td>
</tr>
<tr>
<td><strong>Fixed Assets, Net</strong></td>
<td>710,839</td>
<td>715,671</td>
<td>751,033</td>
</tr>
<tr>
<td>Deposits</td>
<td>250</td>
<td>250</td>
<td>250</td>
</tr>
<tr>
<td>Total Assets</td>
<td>1,166,573</td>
<td>1,117,691</td>
<td>1,138,117</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>1,042</td>
<td>1,830</td>
<td>10,650</td>
</tr>
<tr>
<td>Credit Card Liability</td>
<td>4,975</td>
<td>1,460</td>
<td>2,814</td>
</tr>
<tr>
<td>Sales Tax Payable</td>
<td>489</td>
<td>236</td>
<td>795</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>1,209</td>
<td>1,209</td>
<td>180</td>
</tr>
<tr>
<td>Accrued Salaries &amp; Wages</td>
<td>11,213</td>
<td>7,475</td>
<td>11,697</td>
</tr>
<tr>
<td>Other Payroll Liabilities</td>
<td>379</td>
<td>379</td>
<td>-</td>
</tr>
<tr>
<td>NIP Broadway Bank</td>
<td>3,195</td>
<td>3,721</td>
<td>7,295</td>
</tr>
<tr>
<td>NIP Accion Texas</td>
<td>7,236</td>
<td>7,236</td>
<td>7,236</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>-</td>
<td>-</td>
<td>600</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>29,647</td>
<td>23,545</td>
<td>41,166</td>
</tr>
<tr>
<td><strong>Long Term Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NIP Broadway Bank</td>
<td>0</td>
<td>0</td>
<td>3,105</td>
</tr>
<tr>
<td>NIP Accion Texas</td>
<td>86,777</td>
<td>87,402</td>
<td>94,012</td>
</tr>
<tr>
<td>Total Long Term Liabilities</td>
<td>86,777</td>
<td>87,402</td>
<td>97,117</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>956,197</td>
<td>912,792</td>
<td>809,962</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets</td>
<td>88,852</td>
<td>88,852</td>
<td>190,270</td>
</tr>
<tr>
<td>Permanently Restricted Net Assets</td>
<td>5,100</td>
<td>5,100</td>
<td>7,236</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>1,050,149</td>
<td>1,006,744</td>
<td>999,852</td>
</tr>
<tr>
<td>Total Liabilities and Net Assets</td>
<td>1,166,573</td>
<td>1,117,691</td>
<td>1,138,117</td>
</tr>
</tbody>
</table>

Restricted for Management's Use Only  
Page 18  
Summary Statements of Position